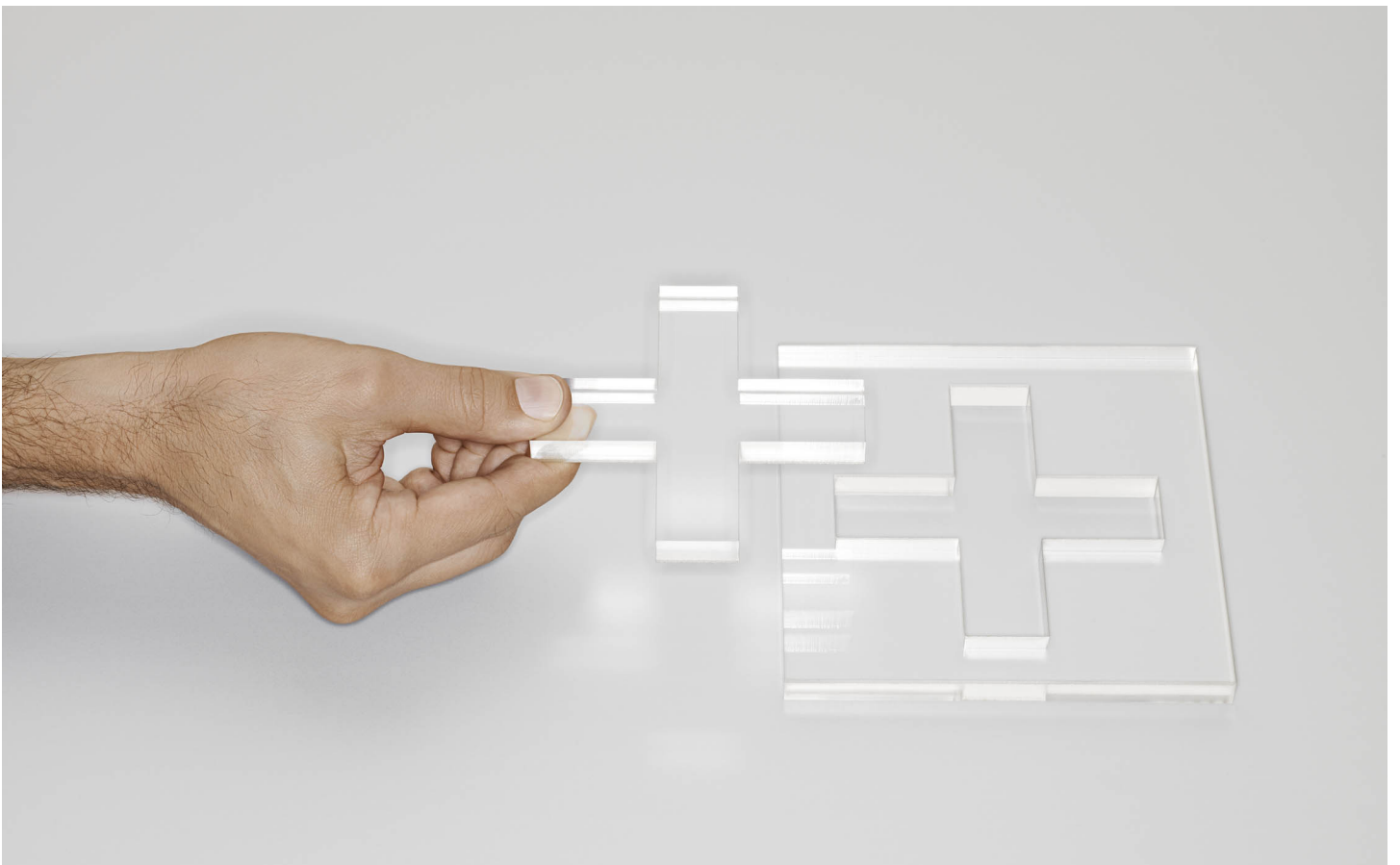




berglass+associates

Sometimes people join your team and it seems as if they were the obvious choice all along. However, that's not how it usually works, unless you're working with berglass+associates.

Berglass+associates brings more than 25 years' experience in consumer goods recruiting. The talented men and women we deliver feel right, right away. How do we do it? We come from the industries we recruit in. We know your consumers' world. And our partnership with you is unparalleled. Which means the talent we provide is a peerless fit.



Talent

We have a commanding knowledge of brand plus the talent necessary to manage it.

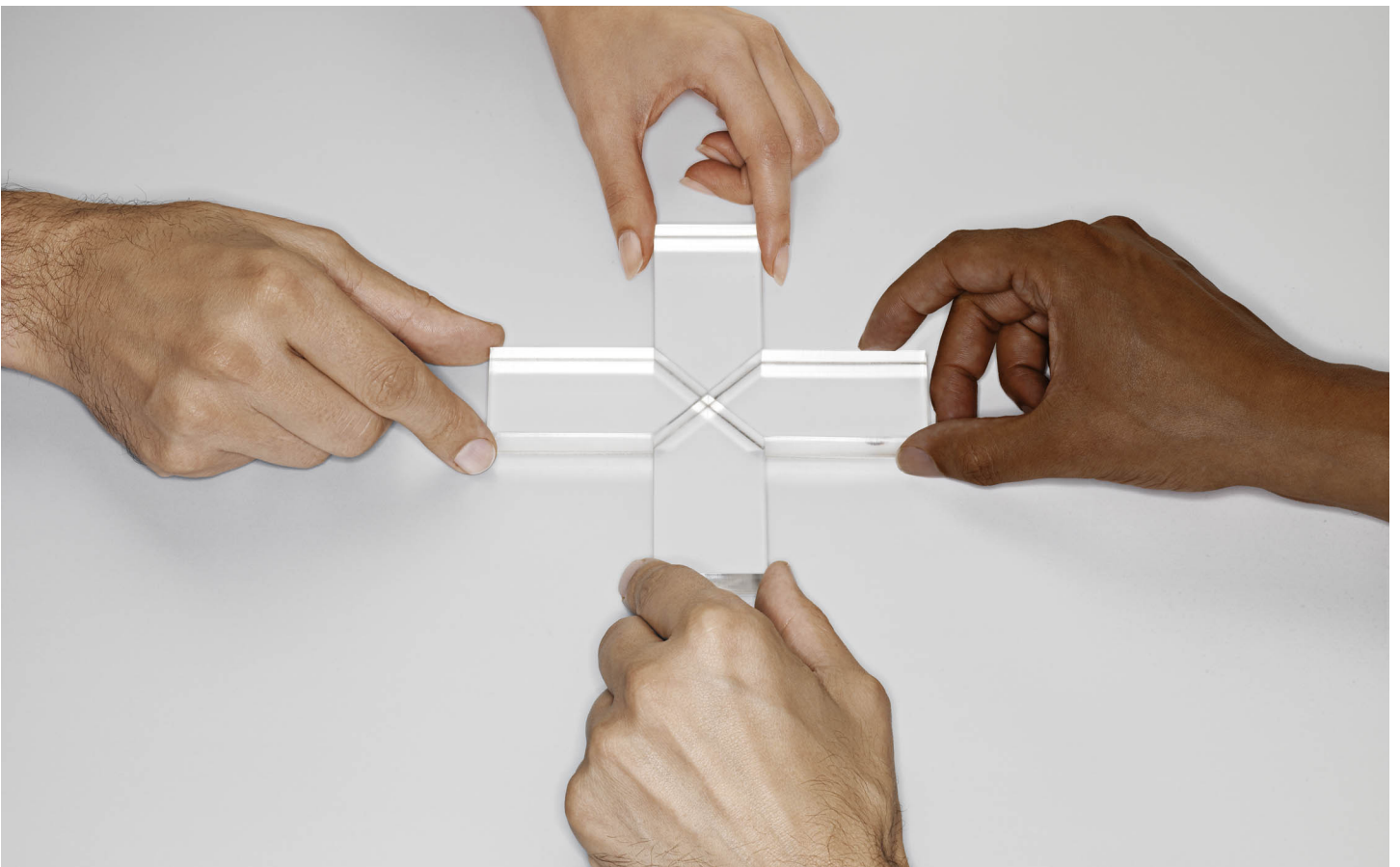
Our connection to multiple disciplines and industries lets us offer creative, often surprising solutions you might never have considered. The business world is changing quickly, with revolutions like retail verticalization, digital shopping and globalization redefining the management needs of companies large and small. What was considered effective talent five years ago often won't work today. Berglass+associates understands how businesses and the marketplace evolve, so we're experts at evaluating which people will be effective for you today and tomorrow.

Access

Knowing where talent lies is of little value if you can't get to it. Our reputation opens countless doors. People take our calls – they trust us. We find those people who would normally say no to a change, and get them to say yes.

Closure

Berglass+associates considers it our responsibility — not yours — to bring closure. We anticipate counteroffers. We regularly deal with attorneys on both sides of the equation. We even offer coaching in how



to resign. And much as possible, we take the pain out of relocation, even working around issues involved with selling a home quickly. In short, we're there every step of the way.

Retention & Growth

What tells us that our placements are successful? Time. We're often asked to provide examples of recent placements. But taking a longer look back demonstrates our real success. A recent sampling of Berglass+Associates placements showed our clients significantly outpacing their competition in growth. And our clients that are public companies have experienced share value increases three times the industry average. It's not just our opinion, it's a fact:

Sharen Turney (CEO, Victoria's Secret Group)

Victoria's Secret is a powerhouse brand. It owns the intimate apparel category. And though it looks like one brand to the consumer, it's really four – a retail chain, a cosmetic company, a legendary catalog and the largest digital softgoods presence on the web. Several years ago, berglass+associates was asked to find a new leader for the Victoria's Secret catalog. We knew they needed a visionary, an experienced merchant and someone with phenomenal experience in direct-to-the-consumer – Victoria's Secret was, after all, the largest intimate apparel business in the world. We focused on one name: Sharen Turney, who at the time was leading the entire direct business for Neiman Marcus.

But that was just the beginning. Sharen not only strengthened the direct business, she helped return the brand to a unified image. Her success was recognized, and in 2006, Sharen was promoted to CEO of Victoria's Secret Group in charge of the entire Victoria's Secret brand. It was the first time in the company's history that the chairman put the brand in the hands of one person. And it's no surprise to berglass+associates that today, Victoria's Secret is one of the world's best-performing women's specialty retailers.

Michael MacDonald (CEO, DSW)

We worked hard at building the merchandising team at DSW. In 2009, we were charged with finding a leader who could take the business to the next level. That March, when we placed Michael MacDonald as CEO, their share price was below \$7 with a market cap under \$300 million. Two years later, the share price exceeded \$40 with the market cap increased to \$1.8 billion—an incredible sixfold increase in the value of the company.

Keith Monda (President, Coach)

Berglass+associates placed Keith Monda at Coach in 1999, as COO. At the time, Coach's sales and profits had slowed and the parent company, Sara Lee, was disappointed with the brand. Keith improved their operations and created a platform for the company to focus on the front end of the business. Keith continued to serve as a superb operations leader, and was eventually promoted to president. He helped lead an IPO that was the envy of the consumer goods industry. And he recently told us that since the IPO, stock has increased 2,000% in value.

Jim Boike and Jack Moore (President, Hallmark Retail)

Continuity and long-term performance are two qualities associated with our placements, which is why we've listed two executives here for the same position.

We placed Jim Boike with Hallmark in 2003, then Jack Moore to succeed him when Jim retired six years later. While most consumers probably view Hallmark as a large national chain, it's actually a wholesaler owning just one-tenth of its stores. An extremely large portion of their distribution is through mom-and-pop stationery stores that carry the Hallmark line. Originally, the Hall family came to berglass+associates seeking a leader who could turn around a softening business and redefine their retail partnerships without having to control the stores. Before joining Hallmark, Jim had created the platform that made Williams-Sonoma and Pottery Barn such exciting shopping experiences, and he brought that success to Hallmark, as well. Their confidence in Jim and in berglass+associates was obvious when they confidentially shared his upcoming retirement with us, asking us once again to find a company president. We were pleased to find Jack Moore for them. Jack is picking up where Jim's turnaround left off.

Michael Alexin (Vice President General Merchandising Manager)

The incredible style impact of Target is a familiar story, as is their spectacular success. Of all mass-volume retailers, Target has been the most successful in giving its customers real, on-trend fashion merchandise. And the placement berglass+associates made, Michael Alexin, is at the center of that success as their first true design director. Not only did Michael have to create product the consumer desired, he also had to create the structure and engender understanding in a company that was accustomed to buying market goods. If you're walking through Target and can't get over how special and appealing the merchandise looks, think of Michael Alexin.

More functions. We recruit from the boardroom through the top layers of your organization. We do our share of "C-Level" recruiting, but make sure we don't only work in the stratosphere. This way, we keep our network rich with up and coming talent.

We're intimately familiar with a broad range of functions:

Board membership
Consumer Insight
Creative services
CRM
Design
Distribution
e-Commerce/Digital shopping
Finance
Human resources

Information technology
Inventory management
Licensing
Loss prevention
Management
Manufacturing
Marketing
Merchandise planning
Merchandising
Operations

Product development
Public relations
Real estate
Sales
Sourcing/Purchasing
Store design and construction
Store operations
Supply Chain
Visual merchandising



More categories. In many product categories, the walls between wholesale and retail have dissolved. Because we began recruiting on the wholesale side, we understand this change better than our competitors who are focused primarily on retail. Today, we have a balanced network in both wholesale and retail.

We have recruited in each of these categories:

Accessories
 Advertising
 Airlines
 Apparel
 Automotive
 Beauty
 Bridal
 Consumer electronics
 Cosmetics
 Design services
 Display products
 Eyewear

Fine metals
 Flooring
 Food
 Footwear
 Furniture
 Hair care
 Hardware
 Home decor
 Intimate apparel
 Jewelry
 Motorcycles
 Navigational equipment

Personal care
 Pet supplies
 Plumbing supplies
 Product technology
 Restaurants
 Skin care
 Sporting goods
 Stationery
 Textiles
 Toiletries
 Toys
 Wine



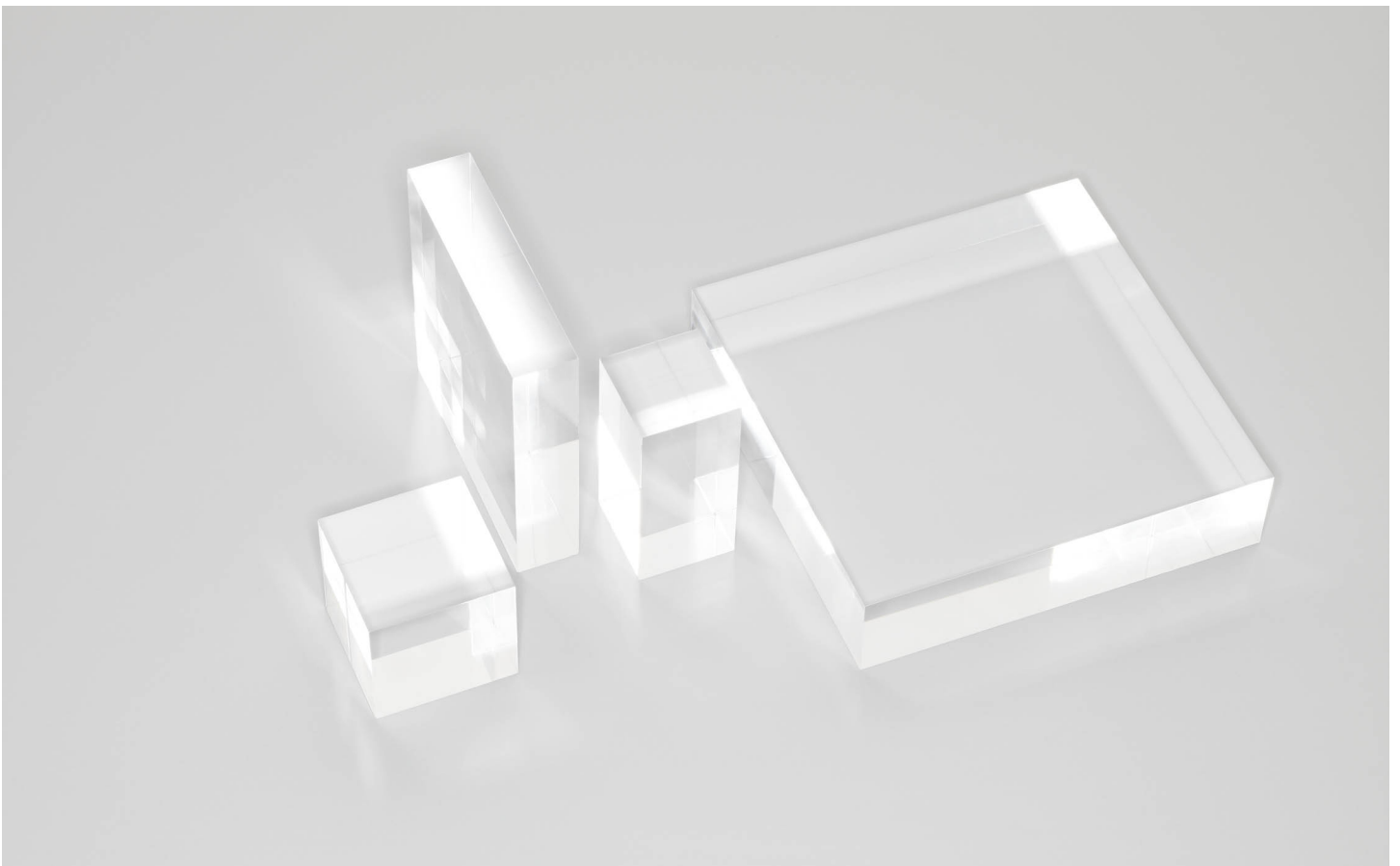
More places. Today, consumers are attracted by channel of distribution as much as by product. So we recruit from the places people are shopping today, and anticipate where shopping trends are headed. It's part of what keeps us current.

We recruit in these channels regularly:

At-home selling
Big-box retailers
Broadcast home shopping
Direct-to-the-consumer
Chain drugstores

Classic wholesalers
Department stores
Discounters
e-Commerce/Digital shopping
Mass-volume retailers

Mobile shopping
Trade suppliers
Vertical specialty stores



Digital & Ecommerce

More digital. Early on, we recognized that the digital world was more than a channel shift – it was a paradigm shift. Not only is a company’s web presence a volume builder, it defines a brand to millions of consumers. Your website and its mobile extensions are your “flagship”. Whether it’s web content, product, or any other consumer facing part of the digital world, we are the most knowledgeable, connected and active retail search firm in the digital space – be it pure play or extensions of our brick-and-mortar clients.

Digital/e-Commerce Placements

Client: Victoria's Secret

Position: CEO

Placement: Sharen Turney (former President, Neiman Marcus Direct)

Client: Lands' End

Position: CEO

Placement: Edgar Huber (former President and CEO, Juicy Couture)

Client: Sephora

Position: GM, Sephora.com

Placement: Brett Miller (former VP, Marketing & Strategy Services, Modem Media)

Client: Gilt Groupe

Position: GM, Home

Placement: Jason Goldberger (former SVP, Marketing, Merchandising and Site, Hayneedle.com)

Client: David Yurman

Position: SVP, e-Commerce

Placement: Buffy Sash (former VP, Wholesale Online Strategy and Marketing, Ralph Lauren)

Client: Stuart Weitzman

Position: SVP, e-Commerce

Placement: Salima Popatia (former Executive Director, Online Strategy and Innovation, Estee Lauder)

Client: Rue La La

Position: GM, Home

Placement: Michael Mosca (former EVP, Merchandising, City Sports)

Client: NBCUniversal Digital

Position: VP, Merchandising, DailyCandy Deals

Placement: Kelly Bracher (former DMM, ABC Home & Carpet)

Client: Cache

Position: VP, e-Commerce

Placement: Kevin Metz (former Director, e-Commerce, Ulta)

Client: Kenneth Cole

Position: VP, e-Commerce

Placement: Prama Bhatt (former VP, US e-Commerce, Toys R Us)

Client: Shopko

Position: VP, e-Commerce

Placement: Mike Sidders (former VP, e-Commerce, TOG/Taylor Corp.)

Client: Chico's

Position: VP, Consumer Insights

Placement: Keith Clark (former VP, CRM and Consumer Insights, HSN)

Client: HSN

Position: VP, CRM

Placement: David Zucker (former AVP, Marketing Analysis & Internet Operations, Martha Stewart Living Omnimedia)

Client: Chico's

Position: Senior Director, Consumer Insights & Analytics

Placement: Ivy Boehm (former President, Visionary Research Services)

Client: David's Bridal

Position: Director, e-Commerce

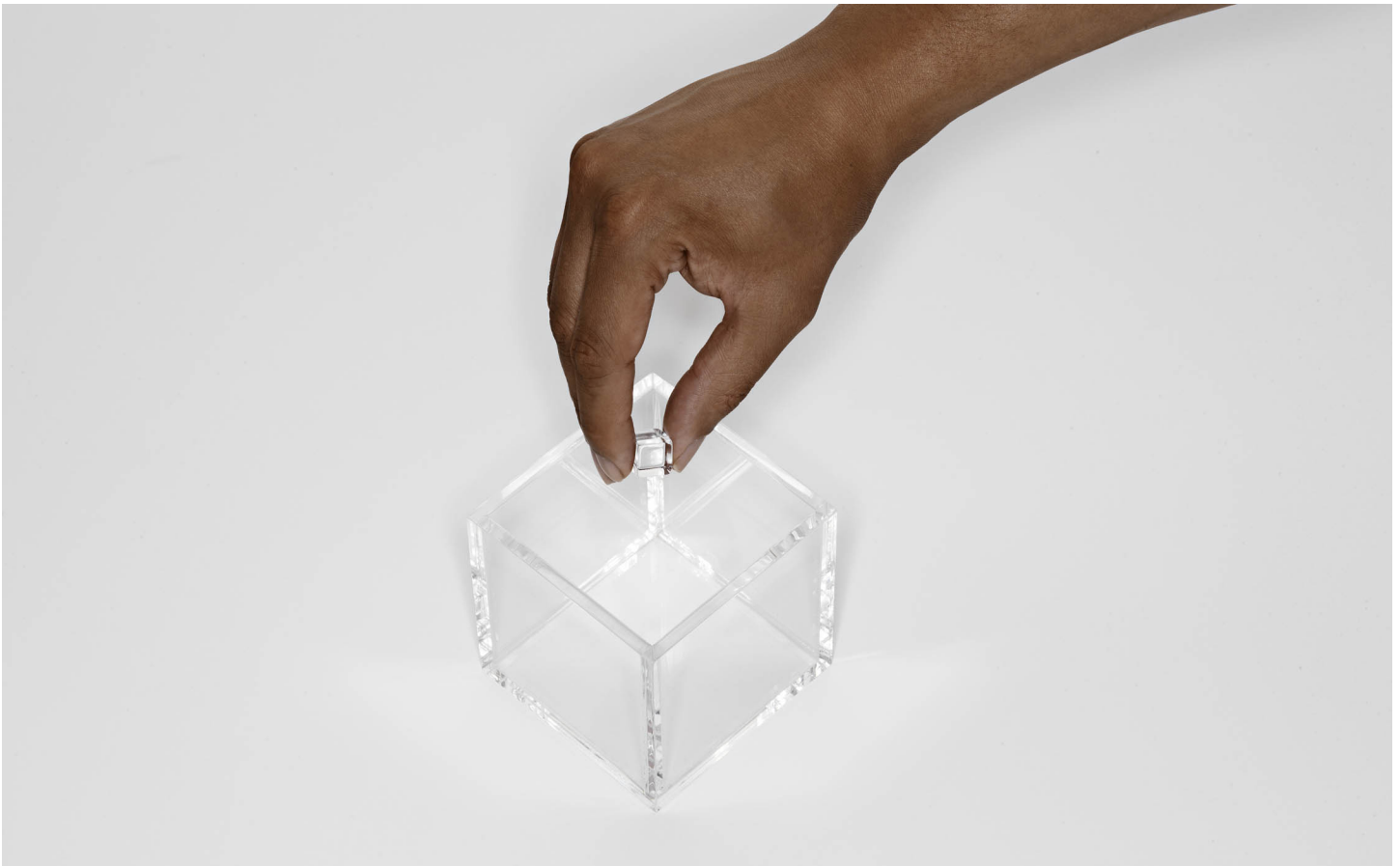
Placement: Keely Conley (former Senior Manager Merchandising, Global Direct, Under Armour)

More power. We know how investors think, and know how to attract talent that can buy into an investor's strategy immediately. We know how to screen for executives who can add value, are driven by profit, and can moving quickly.

We've completed management searches for the portfolio companies of the following investment firms:

Angelo, Gordon & Co.
Apax Partners
Ares Management
Brentwood Capital
The Carlyle Group
Catterton Partners
CCMP
Financo
Goode Partners
Insight Venture Partners
Irving Place Capital

J.W. Childs Associates
Leonard Green & Partners
Littlejohn & Co.
Patriarch Partners
Pouschine Cook Capital Management
Shamrock Investment Partners
Soros Fund Management
Sun Capital
Tresalia Partners
Wellspring Capital Management
Yucaipa Companies



Investor Backed Placements

Client: New York & Company (Irving Place Capital)

Position: CEO

Placement: Greg Scott (former CEO, bebe stores, inc.)

Client: Chuy's Comida Deluxe (Goode Partners)

Position: CEO

Placement: Steve Hislop (former Concept President, O'Charley's)

Client: The Room Place (Pouschine Cook, CCMP, Financo)

Position: CEO

Placement: Stephen Giordano (former COO, The Room Store)

Client: Sugoi (Pegasus Capital Advisors)

Position: President

Placement: Stan Mavis (former SVP, Product Development, Brooks Sports)

Client: Bootlegger (Apax Partners)

Position: President

Placement: Chris Phillips (former VP, Merchandising, Gap)

Client: Ollie's Bargain Outlet (Apax Partners)

Position: COO

Placement: David Campbell (former Regional Vice President, Office Depot)

Client: Intermix (Goode Partners)

Position: CFO

Placement: Steve Feldman (former CFO, Barneys New York)

Client: Ollie's Bargain Outlet (Apax Partners)

Position: CFO

Placement: John Swygert (former CFO, Factory 2 U Stores)

Client: Fantastic Sams (Pouschine Cook)

Position: CFO

Placement: Brian Sheehan (former VP, Finance, Casual Male Retail Group)

Client: Tory Burch (Tresalia Capital)

Position: Chief Talent Officer

Placement: Karyn Detje (former EVP, Human Resources, Publicis Groupe Media)

Client: Strivectin (Catterton Partners)

Position: CMO

Placement: Jill Scalamandre (former SVP, Marketing, Avon)

Client: Stuart Weitzman (Irving Place Capital)

Position: SVP, e-Commerce

Placement: Salima Popatia (former Executive Director, Online Strategy and Innovation, Estee Lauder)

Client: Joseph Abboud (J.W. Childs Associates)

Position: President, JA Brand Group Operations

Placement: Kenton Selvey (former VP, Strategic Partnerships International, Discovery Communications)

Client: Scoop (Yucaipa Companies)

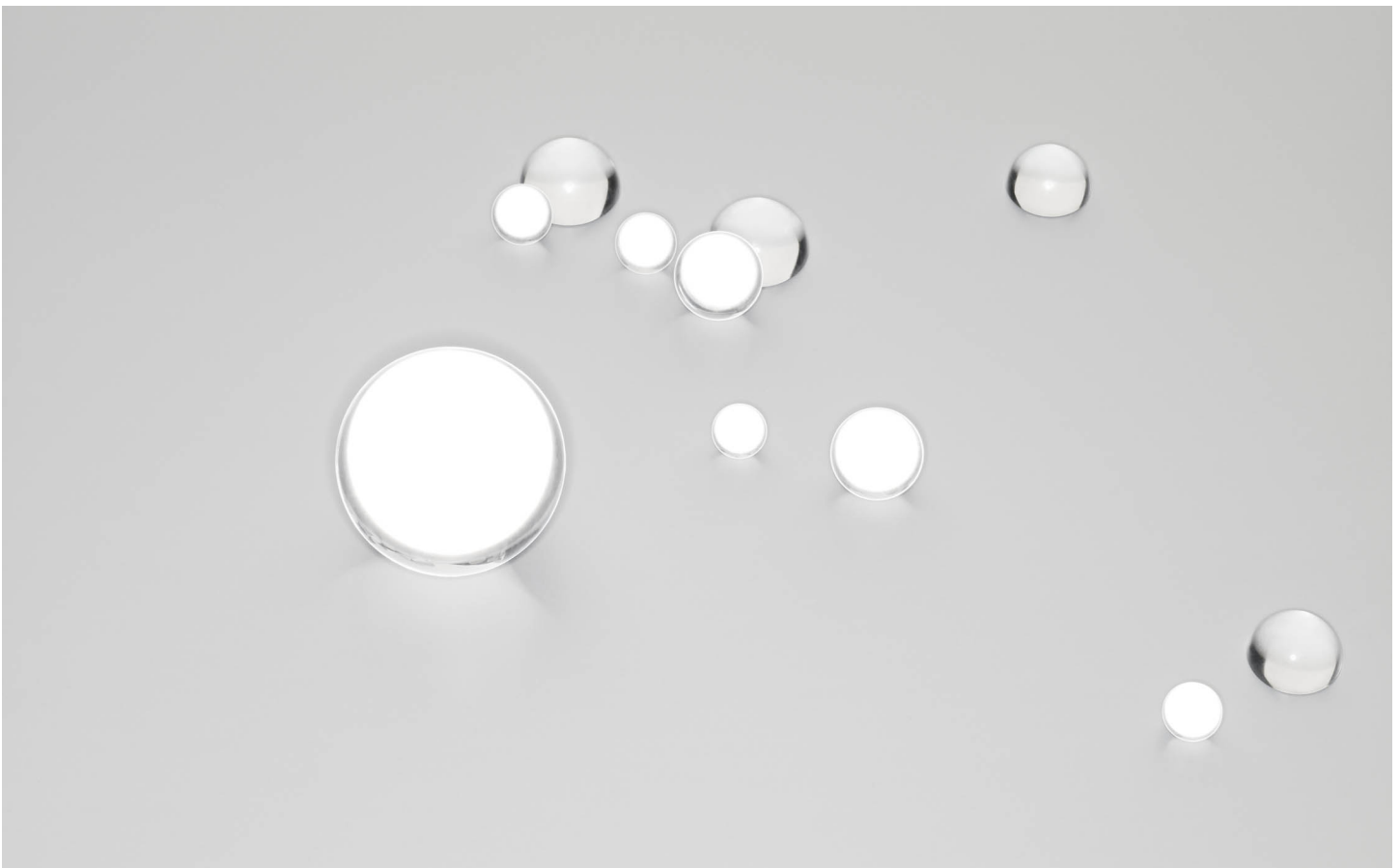
Position: DMM, Men's

Placement: Lori Swersky (former Buyer, Bloomingdale's)

More stars. We always deliver extraordinary talent for each search, but some clients want to be kept abreast of the top talent available *all the time*. Too often, management staffing needs aren't addressed until they're critical. Star Search averts this problem by regularly introducing you to top executives in your industry (and outside of it, if appropriate).

Originally developed for a \$10 billion client, our Star Search Program provides regular, ongoing introductions to the most successful management executives around, and is now available to retailers, consumer goods companies and investment firms. The cost to participate in the Star Search Program is not steep, and retainers are often credited against placements.

Please call Les Berglass directly to learn more.



A few of the placements we're proudest of:

Client: Victoria's Secret Group

Position: CEO

Placement: Sharen Turney (former CEO, Neiman Marcus Direct)

Client: New York & Company

Position: CEO

Placement: Greg Scott (former CEO, bebe stores, inc.)

Client: Lands' End

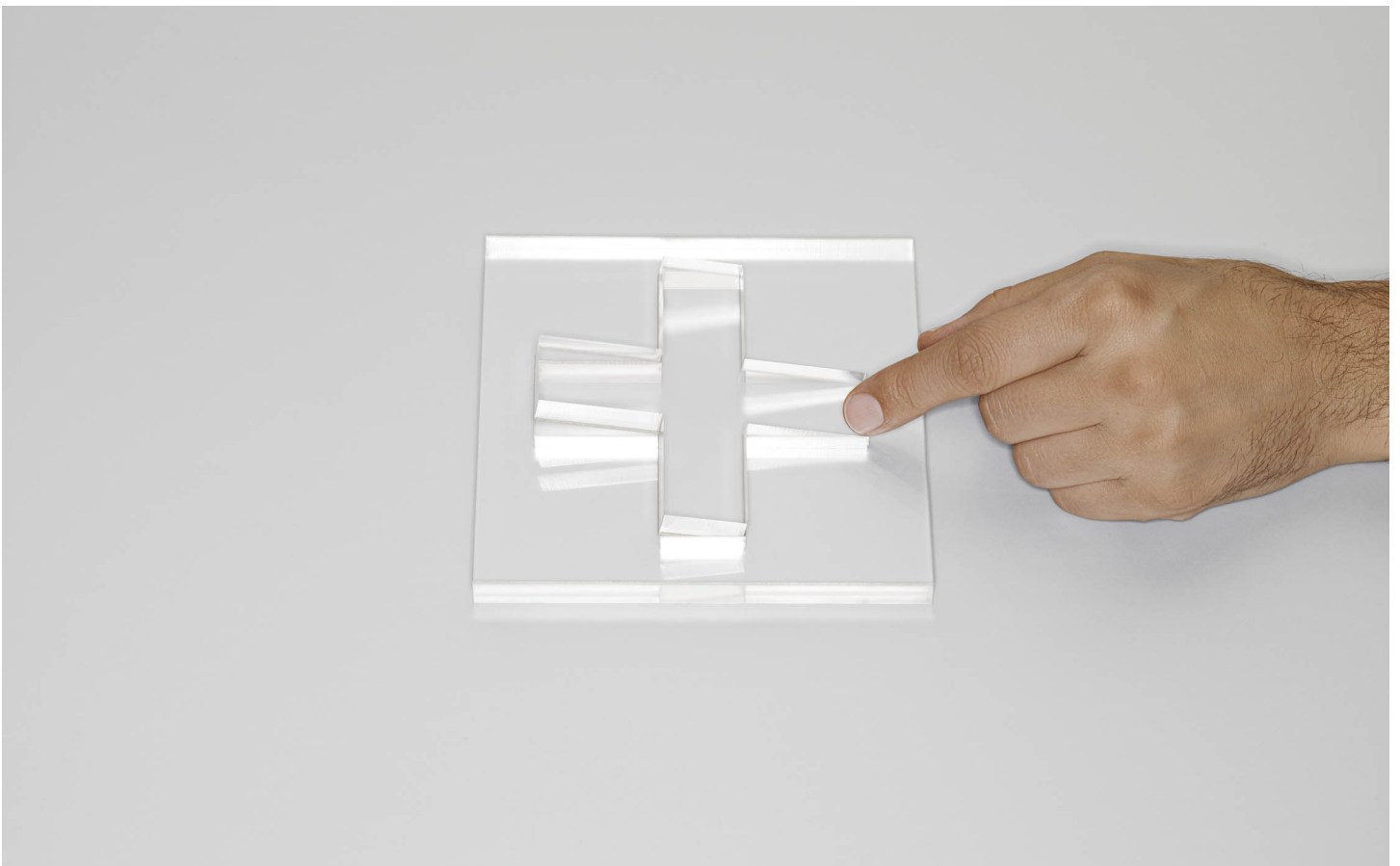
Position: CEO

Placement: Edgar Huber (former President and CEO, Juicy Couture)

Client: DSW

Position: CEO

Placement: Michael MacDonald (former Chairman, Shopko)



Client: Ahava

Position: CEO, North America

Placement: Elana Szyfer (former SVP, Global Marketing, Estee Lauder)

Client: The Room Place

Position: CEO

Placement: Stephen Giordano (former COO, The Room Store)

Client: Imperial Headwear

Position: CEO

Placement: Doug Kelly (former President, Russell Athletic Group)

Client: Chuy's Comida Deluxe

Position: CEO

Placement: Steve Hislop (former Concept President, O'Charley's)

Client: Bliss World Inc.

Position: President

Placement: Mike Indursky (former Chief Marketing and Strategic Officer, Burt's Bees)

Client: Lands' End

Position: President

Placement: Chris Kolbe (former Partner, Emerging Design Group)

Client: White House Black Market

Position: President

Placement: Donna Noce (former President, Ann Taylor LOFT)

Client: Sugoi

Position: President

Placement: Stan Mavis (former SVP, Product, Brooks Sports)

Client: Outlast

Position: President

Placement: Pat Gruber (former VP, Chief Technology Officer, Cargill Dow)

Client: Bootlegger

Position: President

Placement: Chris Phillips (former VP, Merchandising, Old Navy)

Client: Hallmark

Position: President, Retail

Placement: Jack Moore (former President, Merchandising, Planning, Allocation and Marketing, Burlington Coat Factory)

Client: Fossil

Position: President, Retail

Placement: Jennifer Pritchard (former President, Arden b)

Client: Yankee Candle

Position: President, Retail

Placement: Stephen Farley (former EVP, Merchandising & Marketing, The Bombay Company)

Client: Sears Holdings

Position: President, Tools

Placement: Sam Solomon (former President and CEO, The Coleman Company)

Client: Sears Holdings

Position: President, Kmart Apparel

Placement: Tara Poseley (former President, bebe sport)

Client: Sears Holdings

Position: President, Apparel

Placement: Lana Cain (former President, Bealls Inc.)

Client: Ollie's Bargain Outlet

Position: COO

Placement: David Campbell (former Regional Vice President, Office Depot)

Client: Limited Brands

Position: CAO

Placement: Martyn Redgrave (former CFO, Carlson Companies)

Client: Intermix

Position: CFO

Placement: Steve Feldman (former CFO, Barneys New York)

Client: Ollie's Bargain Outlet

Position: CFO

Placement: John Swygert (former VP, Finance & Planning, Factory 2-U Stores)

Client: Royal Wine Corporation

Position: CFO

Placement: Sheldon Ginsberg (former CFO, Fabrikant)

Client: Fantastic Sams

Position: CFO

Placement: Brian Sheehan (former VP, Finance, Casual Male Retail Group)

Client: Limited Brands

Position: CFO, Real Estate & Construction

Placement: Jennie Wilson (former CFO, Allied Domeq, USA)

Client: American Eagle Outfitters

Position: Chief Merchandising Officer, Aerie

Placement: Jennifer Foyle (former President, Calypso)

Client: American Eagle Outfitters

Position: Chief Merchandising Officer, 77Kids

Placement: Betsy Schumacher (former VP, BabyGap and Gap Maternity)

Client: Kenneth Cole

Position: Chief Marketing Officer

Placement: Amy Choyne (former Global Executive Director, Marketing, Anthropologie)

Client: Strivectin

Position: Chief Marketing Officer

Placement: Jill Scalamandre (former SVP, Marketing, Avon)

Client: Bath & Body Works

Position: Chief Marketing Officer

Placement: Anne Martin (former VP, Global Cosmetics and Marketing, Procter & Gamble)

Client: New York & Company

Position: Chief Marketing Officer

Placement: Eran Cohen (former CMO, Payless ShoeSource)

Client: Tory Burch

Position: Chief Talent Officer

Placement: Karyn Detje (former EVP, Human Resources, Publicis Groupe Media)

Client: American Eagle Outfitters

Position: EVP, Human Resources

Placement: Tom DiDonato (former Chief People Officer, H.J. Heinz Company)

Client: Charming Charlie

Position: EVP, Chief Product Officer

Placement: Judi Langley (former SVP, Design & Trend, Kohl's)

Client: Brinker International

Position: Operations Regional Vice President, Chili's Grill & Bar

Placement: Jeni Bailey (former SVP, Operations - Red Lobster, Darden Restaurants)

Client: Lane Bryant

Position: SVP, Chief Marketing Officer

Placement: Elizabeth Crystal (former SVP, Worldwide Marketing, Revlon & Almay Color Cosmetics, Revlon)

Client: David Yurman

Position: SVP, GMM

Placement: Susan Chandler (former SVP, Merchandising and Brand Management, Frederick Goldman, Inc.)

Client: Stuart Weitzman

Position: SVP, e-commerce

Placement: Salima Popatia (former Executive Director, Online Strategy and Innovation, Estee Lauder)

Client: DSW

Position: SVP, GMM, Women's Shoes

Placements: Ruth Hartman (former SVP, GMM, Center Core, Macy's West)

Client: J. Jill

Position: SVP, Stores

Placement: Sue Walsh (former VP, Stores, Pottery Barn)

Client: philosophy

Position: SVP, Sales and Education

Placement: Eileen Barker (former SVP, Sales Education and Marketing, Fresh Cosmetics)

Client: Gilt Groupe

Position: General Manager, Home

Placement: Jason Goldberger (former SVP, Marketing, Merchandising and Site, Hayneedle.com)

Client: Rue La La

Position: General Manager, Home

Placement: Michael Mosca (former EVP, Merchandising, City Sports)

Client: Sears Holdings

Position: General Manager, Women's, Kmart

Placement: Stephen Donnelly (former SVP, General Manager, Tommy Hilfiger)

Client: NBCUniversal Digital

Position: VP, Merchandising - DailyCandy Deals

Placement: Kelly Bracher (former DMM, ABC Carpet & Home)

Client: Lane Bryant

Position: VP, Planning & Allocation

Placement: Jerome Kahn (former VP, Planning & Allocation, Hot Topic)

Client: Kenneth Cole

Position: VP, e-Commerce

Placement: Prama Bhatt (former VP, U.S. e-Commerce, Toys R Us)

Client: Cache

Position: VP, e-Commerce

Placement: Kevin Metz (former Director, e-Commerce, Ulta)

Client: Carol's Daughter

Position: VP, Retail

Placement: Nick Mancini (former Regional Manager, Armani Exchange)

Client: Shopko

Position: VP, e-commerce

Placement: Mike Sidders (former VP, e-commerce, TOG/Taylor Corp.)

Client: Target Corporation

Position: VP, GMM

Placement: Michael Alexin (former SVP, Design and Product Development, Eddie Bauer)

Client: Sears Holdings

Position: VP, Home Design

Placement: Theresa Strickland (former EVP, Merchandising, Planning & Allocation, Cost Plus)

Client: Destination Maternity

Position: VP, International

Placement: Allen Hill (former Director, International Business Development, Mamas & Papas Ltd.)

Client: Chico's

Position: VP, Store Operations

Placement: Tom Eckstein (former Senior Director, Store Operations, Gap Inc.)

Client: Sears Holdings

Position: GMM, Center Core

Placement: Michael Rosa (former SVP, GMM, Claire's Accessories)

Client: Lands' End

Position: VP, Merchandising

Placement: Marla Ryan (former Vice President, J. Crew)

Client: The Body Shop

Position: VP, Brand

Placement: Richard Degnan (former SVP, Creative Director, Williams-Sonoma)

Client: David's Bridal

Position: DMM, Dresses

Placement: Robin Green (former VP, Merchandise Manager, Tween Brands)

Client: David Yurman

Position: SVP, e-Commerce

Placement: Buffy Sash (former VP, Wholesale Online Strategy and Marketing, Ralph Lauren)

Client: Fossil

Position: VP, Apparel Design

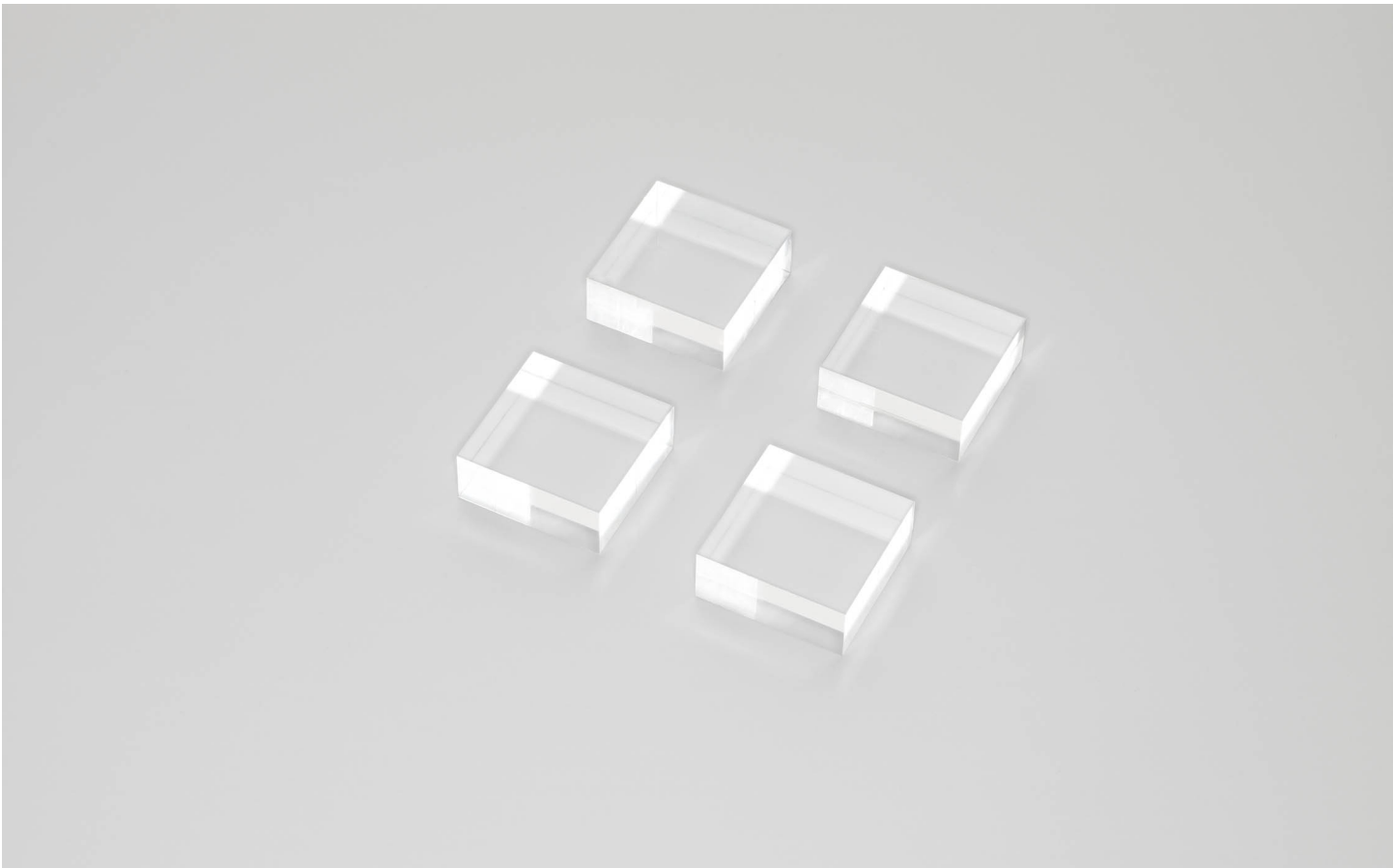
Placement: Tina Manning (former VP, Women's Accessories, Abercrombie & Fitch)

Client: Worth Collection

Position: VP, Design

Placement: Paul Fan (former Senior Designer, Nordstrom Product Group)

Every member of our recruiting team comes from the industries in which berglass+associates recruits, and they're selected not only for their impressive, broad base of knowledge, but also for their forward-thinking. They have experience in – or exposure to – virtually every position and function that we encounter. It would be difficult to find a group of recruiters with a more seasoned background yet contemporary perspective than ours.



Les Berglass



In the early 1980's, Les recognized that distribution channels were changing. He saw the walls between wholesale and retail dissolving. Wholesalers had to redefine themselves because vertical retailers such as Victoria's Secret and Williams-Sonoma were revolutionizing the way consumers buy product. Recognizing this change, he left the world of consumer goods marketing and opened berglass+associates. He directed the firm's energy towards finding executives who can work in an environment that is constantly changing – executives sensitive to verticalization, the power of brand, multi-channel distribution and globalization. Then in the 90's, he saw yet another change – the seeds of the digital world being planted. Les knew that contemporary talent would be in short supply and has dedicated his company to filling that void. Les has built a recruiting team that is committed to understanding their client's needs before making hiring recommendations. Under Les' leadership, berglass+associates has become one of the most effective and well-respected search firms in the consumer goods space today.

Matt Berglass

Matt's career began in consumer goods. He joined berglass+associates in 1994 and was promoted to President in 2008. Not only has Matt added to the company's strength in retail and fashion, but he has also expanded the firm's reach into home, hard goods, restaurant and fitness. He has also participated in broadening our practice to include the investment community. Matt leads an experienced team of recruiters in placing "C" Suite and mid-management executives across a broad range of assignments, from product development through finance. Most recently, he placed the President of a \$40 billion retailer. His high level placements have consistently led teams that have significantly increased shareholder value.

Cynthia Aherne

Prior to joining berglass+associates in 1999, Cynthia worked in wholesale, retail and international for an impressive group of branded businesses that included Ralph Lauren, Donna Karan, Estee Lauder and Bloomingdale's. As berglass+associates has expanded into the digital world, Cynthia has been at the core of strengthening our company's expertise – from both a knowledge and network standpoint. She works on "C" Suite and mid-management assignments. In addition to general management placements, Cynthia's recruiting platform includes marketing, merchandising, merchandise planning, finance and operations. She was promoted to Executive Vice President in 2008. She is also an active member of Shop.org and Cosmetic Executive Women.

Diane Lavietes

Diane joined berglass+associates in 2007. She brings us marketing and media expertise from The Walt Disney Company, American Express, Conde Nast and The New York Times Company as well as beauty experience from Elizabeth Arden Red Door Spa and Georgette Klinger. She also served as SVP of Marketing for the Magazine Publishers of America. Diane has strengthened the company's skills and reach in the digital and technology world in both pure-play and e-commerce extensions of our brick-and-mortar clients. Having an incredible inquisitiveness in the technological world of retail, Diane has become one of the most informed recruiting executives in the constantly changing world of digital retail. Her recruiting platform focuses upon marketing, emarketing, analytics/insights, merchandising and IT. Diane is currently a Vice President at berglass+associates and participating member of Shop.org.

Rebecca Metz

Rebecca joined berglass+associates in 2010 and has more than 20 years of recruiting, marketing and merchandising experience. Prior to joining the firm, Rebecca served as Coach Inc.'s Senior Manager of Talent Acquisition. In that role, she managed the recruiting activities for multiple business units including Coach's North American Retail, US Wholesale and International Wholesale divisions. Rebecca has also held senior level positions at leading retailers including Avon and Bloomingdale's. Her recruiting assignments have focused upon both pure-play and brick-and-mortar retailers. Functionally, she has added talent to our client's management teams in: marketing, supply chain, merchandise planning and sales.

Laura Kluthe

Laura rejoined berglass+associates in 2010 with more than 20 years of recruiting expertise, 14 of which were spent with the company. She specializes in building management teams for retail, technology and consumer goods companies. Laura has a strong track record working closely with wholesale manufacturers and retailers, placing senior-level executives at privately and publicly held companies across all functional areas including management, product development, design, global sourcing/manufacturing, marketing, merchandising, operations, finance and human resources.

Jackson David

Jackson David joined berglass+associates in 2011, bringing more than 15 years of experience building global retail organizations. With extensive expertise in Organizational Design and Effectiveness, Executive Development and Leadership Succession Planning, Jackson has successfully led Global Recruitment and Human Resources activities for Corporate Operations, Store Operations, IT, Planning/Merchandising, Visual Merchandising, and Marketing/Creative Services. Most recently, Jackson served as Director of Recruitment, North America & E.U. at BCBG Max Azria Group. His previous work includes executive recruiting and human resource positions at Macy's, Aspirepersonnel UK, and Philosophy Cosmetics.

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